
enVision Community Living
Annual
2025-2026
Report

Vision & Mission

enVision Community Living exists to inspire equality, inclusion, and the value of all people.

enVision Community Living is a non-profit, community-based organization committed to delivering supports and services that provide people who live with an intellectual disability opportunities for personal growth and development, and opportunities to live the life of their choosing in the community.

enVision recognizes the intrinsic value of each person and their right to make informed choices and to access services. This belief shall govern the delivery of supports and services and is more fully set forth by the following principles:

1 Each person shall be treated with respect and dignity.

2 Each person has the capacity for growth and development and shall be encouraged and supported in reaching that capacity.

3 Each person shall have access to the most normal and least restrictive social and physical environments consistent with their needs and choices.

4 Each person shall be heard and involved in decisions affecting their life.

5 Each person shall have access to supports and services that recognize and address their unique capacities, needs and choices.

6 Each person shall have access to supports and services that strengthen family relationships, promote community involvement and build friendships.

envision community living

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Board of Directors



Lorie Reimer
President



Carrie Jones
Vice President



Calvin Dyck
Treasurer



Lorie Lenchyshyn
Secretary



Paul Marcotte
Director



Laurie Loeppky
Director



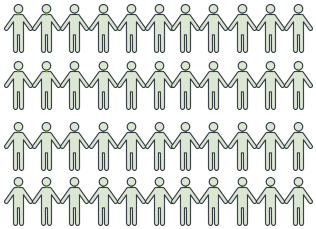
Mathieu Lafreniere
Director



Grant Major
Director

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Impact



279

Number of people served with CLdS funding in Steinbach, Niverville, LaBroquerie, and Ste. Anne

86 People served through enVision Possibilities day services

36 People supported through Home Share in the homes of community members

62 People supported in 25 shift-staffed community homes

32 People served in Supported Independent Living

48 People supported in home-based day services

214 People assisted by EES for employment (Youth, School-to-Work, & Supported Employment)



403 Total number of employees

43% With over 5 years of service

3.2% Monthly turnover

11,500 Total employee training hours



Report from the *President*

enVision has experienced a strong and successful year overall. The Board worked collaboratively to navigate several challenges and organizational changes, demonstrating resilience and a shared commitment to the organization's mission. One of the most significant changes this past year was the closure of Kindale.

In recent years, Kindale has seen a decline in participation, as many individuals have expressed a desire to pursue employment opportunities within the broader community rather than in separate settings. This shift in preference ultimately led to the decision to close the program.

The closure of Kindale created an opportunity to reimagine and evolve our services. This led to the expansion of enVision's rebranded day services, known as enVision Possibilities. The name reflects our commitment to providing a wide range of opportunities and empowering individuals to explore their full potential in meaningful and inclusive ways.

Considerable time and effort were also dedicated to planning and organizing a new space for the organization. With blueprint plans in progress, we look forward to making meaningful progress later this year as we break ground on the new building. This space is designed to meet growing Day Service and administrative needs and will include dedicated areas for training, workshops and seminars.

Last November, the Board met with the Dept of Families' staff from Community Living DisAbility Services and the Agency Accountability Support Unit to receive feedback regarding enVision's financial position and the effective use of allocated funding. We are pleased to report that the feedback was positive. Work continues as we pursue additional grants and advocate for necessary funding increases to support future growth and sustainability.

This year, enVision proudly celebrates its 70th anniversary, marking an important milestone in our history. This anniversary offers an opportunity to reflect on the accomplishments achieved over the years in service to the individuals we support. It is both inspiring and humbling to hear the heartfelt stories shared by past and present staff and management, highlighting the dedication and lasting impact of our work. Plans are underway for events to

recognize and celebrate this significant achievement.

Looking back, this past year has brought meaningful progress; however, there is still work to be done. Our commitment remains strong—to equip enVision with the resources and supports needed to provide the highest quality services.

The Board extends its sincere appreciation to the management and staff of enVision for their dedication and hard work over the past year. Your ongoing commitment to delivering quality care and support is both recognized and deeply valued.

We would also like to express our gratitude to Executive Director Jeannette DeLong for her unwavering leadership and guidance. Her vision and commitment continue to play a vital role in advancing enVision's mission and ensuring its continued success.

Lorie Reimer

President



Report from the *Executive Director*



For 70 years, enVision has been setting the stage for people who live with an intellectual disability to achieve milestones that many would not have thought possible.

enVision has always been bold in trying new initiatives to meet the needs of people. Establishing a school when the community had no expectation that children with an intellectual disability would learn; building homes so that people could stay close to their families rather than be sent to far away institutions; starting employment services when no one expected people to be gainfully employed. If one thing was possible, then we believed the next thing was also possible. This is how enVision grew from a small school in 1956 for a few students to a large organization serving almost 300 people in a wide array of services today.

Even as services began to develop in the 1960s and 70s, acceptance by the community as equal citizens was limited for people who lived with an intellectual disability. All services were provided in a segregated way. Separate schools or classrooms, separate workplaces, and separate homes. While people's disability may be unique to a typical society, at the core, people's human needs have always been the same.

The Foundation of all enVision initiatives has been the support and encouragement from families of people served.
Families always knew that their loved one deserved the same opportunities and acceptance from society. Family support has been the constant at enVision all these years.

While there is much to be proud of and to celebrate, people who live with an intellectual disability still face barriers to acceptance and belonging. The hardest barriers to overcome are others' limiting attitudes and being denied access to opportunity. People we serve yearn to be seen as individuals, not just as part of a group. They want to have a life free from rejection and full of meaning.

We know that bringing about change requires influence on community members. They are the keepers of the key to belonging. Looking back, we can see the community's role in supporting enVision's new initiatives. It showed that the people we serve do, in fact, belong. If we can inspire others to catch the vision of inclusion, equality and the value of all people, we will continue to open doors of opportunity for people.

As early as 2003, enVision knew, based on feedback from families and people served, that changes were needed at Kindale Industries. It operated as a segregated workshop for 60 years before closing in 2025.

Families and people we serve had long given feedback that enVision's longest-running service needed to be more community-based and inclusive. We are on the path to achieve this.

We continue to face challenges with limited funds to cover all the costs of providing services. Our funding from the Dept. of Families has not kept up with inflation, and there has been no increase to general funding for 8 years. Our sector of disability services is embarking on a public campaign in the coming year to raise this concern to the public and to our elected officials.

This has been a tough year for roommates, peers, and enVision staff as we mourn people who have passed away. Each time we support people to be at home until death, we learn more about how to do this better. We are proud of our staff and grateful for their selfless commitment to people.

Despite challenges, we are excited about what the future holds. Once again, the needs of people we serve are pushing us to new ventures. We are moving to a renewed focus on skill development and learning. We want people to have meaningful days and ways to contribute to society. We desire that people have relationships with others who share their interests and see them for who they are.

An upcoming initiative is to build a new facility, the enVision Community Exchange. A space which will be learning-focused. It will create more room for employment preparation, life skills development, staff training, and connection. It will also provide administrative space for most of enVision's services. We are excited to bring all this under one roof. The first planning and design phase of this project has been completed, and land has been purchased.

enVision's services will continue to expand with a priority on accessibility. Accessibility means fewer barriers to overcome and more choice on how one wants to live their life. There will also be celebration events for our 70th anniversary in 2026. Please join us for these celebrations as we share stories of our progress over the years.

We are grateful for the hundreds of dedicated staff who provide the services necessary for the people we serve to achieve their goals. Our leadership teams are also impactful in their influence and inspiration of their teams.

Thank you to the board and all employees for their roles in advancing enVision's mission!

Jeannette DeLong

Executive Director

Report from the *Director of Operations*



enVision is driven by the legacy of our founders: ensuring access to services needed for growth and learning, to be valued in the community, and sharing the dream of a world where everyone belongs.

Belonging might look like having a group of close friends, a group with whom you can share a hobby, the row of people with season's tickets to your favourite sports team, or a group of co-workers with a shared goal. Our commitment at enVision is to help people find these places of belonging and in making relationships that facilitate belonging thrive. To facilitate belonging, we made a change to our leadership structure this year with the creation of two Case Coordinator roles. They are responsible for ensuring that people receive the support they and their loved ones expect. Case Coordinators work with each person to ensure that the teams that support them have a clear understanding of the goals and skills they want to build and maintain, and to support those teams in best serving the person. We see how positions dedicated to quality of service make a difference in outcomes for people.

Case Coordinators will also be key in the transition of new people to enVision's services. People coming to us for services are increasingly people experiencing crisis: mental illness, critical illness in the family, or the person's support needs changing suddenly, and the family is no longer able to support them at home. Crisis response requires a team of people with a combination of experience, strategic capacity, excellent communication skills, and steadiness to support people and their families through some of the hardest moments in life. We are confident that the Case Coordinators will help make these challenging times as easy as possible for people and their loved ones.

Anyone who has experienced any big change in life, knows that change is hard – even when it's desired. This year, we closed Kindale Industries. This came with a mix of responses from all who have been involved in Kindale's services through the years. While we know it is what was needed, change is still hard, and we felt the challenge of this change as an enVision community. Since Kindale's closure, people we serve have moved to other ventures inside and outside of enVision. It's been very exciting to witness. Some people now have paid jobs, others have chosen other services, and some have chosen to take the leap into a retired life. We continue to work with people to help them fulfill their goals and purposes in life.

Many people have been working toward getting a paid job. This requires the person to build skills such as dressing for an interview and answering interview questions, building stamina to work many hours in a row, building and maintaining relationships with co-workers, and being held accountable by a supervisor. This year, 20 people at enVision Possibilities have learned these skills, guided by Employment Facilitators at Eastman Employment Services (EES), with the goal of getting a paid job. This year, EES is supporting people facing barriers to employment in more than 85 positions – the vast majority of which are paid. The average wage a person supported through EES makes is $17.93 an hour – $1.93 above minimum wage.

For the past two years, EES has participated in the Province's Improving Quality of Life Project. The goal of this pilot project is to demonstrate the success of people with an intellectual disability entering the world of work after graduating with their peers at 18. This expands enVision's existing Stride program. Stride aims to provide skill-building education and training for youth with the goal of equitable employment. By the end of June 2026, the Project will have supported 17 youth to exit school with their peers and focus on securing employment. Within one year of the program, 75% of youth who have taken Stride have been equitably employed, contributing to their economies, learning, maintaining skills, and building social networks that will support their success long into adulthood.

Last year, 5 out of 9 students secured employment, long before the previous target of one-year after completion of Stride. This year, 2 people have already secured jobs by the end of March! The Province has not committed ongoing funding for Stride after the Pilot ends in June 2026. This means that students between 18-21 will have no other option but to stay in high school transition programs. Alternatively, School Divisions may divert some of their funding to programs like enVision's Stride for these youth. Redirecting their funds may not be a sustainable solution. enVision is advocating to the Minister of Families, sharing successes, and asking for ongoing support. Funding for such employment programs must be standardized.

Each day, the enVision team continues to work on the important skill of advocacy. By sitting on external committees with other organizations to secure improved funding across service areas, helping people through our Rights Training workshops to advocate for themselves; and providing our employees access to training on the rights of people we serve.

Over 70 years we have learned that listening to people we serve and amplifying their voices is the best way to make change. We look forward to the next 70 years of supporting our community to inspire equality, inclusion, and the value of all people!

Katelyn Dykstra

Director of Operations

Teamwork Makes the Dream Work

by Holly Thede, Director of Human Resources



This past year at enVision went by quickly, and I'm proud of everything we achieved together. When I think about what made our success possible, the answer is always the same: our people. Our teams show up every day with passion, commitment, and a strong belief in our mission. When we share the same values and move in the same direction, real and lasting change becomes possible—not only for enVision, but for our community and our sector.

The Human Resources (HR) team played a key role this year by supporting our goals in staffing, recruitment, training and development and safety and health.



enVision HR Department
(Standing L to R) Ailene Tungcul, Holly Thede, Carlos Dominguez; (Seated L to R) Barb Dyck, Meera Ali, Alana Schmidt

Even without new government funding, we stayed focused and committed on attracting and hiring the best people for enVision. In 2025, we hired 136 new employees, compared to 78 the year before. Our recruitment efforts focused on finding strong candidates, improving how quickly we hire, and creating a better experience for applicants. Our Talent Specialist attended numerous job events, improved our screening process, and introduced a new role—casual relief. These changes helped to fill vacant positions, match people's skills to the right roles, and provide better coverage when staff were away.

Turnover continues to be a challenge, just as it is across our entire sector, so recruitment and retention initiatives will remain a major focus.

Employee development was also a priority. We focused on increasing the number of employees that receive training and were able to add more topics and sessions to support both technical skills and leadership growth. In 2025, enVision increased its total training hours by 15% compared to the year before. Key initiatives included New Hire Orientation, Safety and Health Training, Leadership Development Workshops, Job Specific Training and Mentorship Programs. Participation increased

significantly across all areas, showing strong engagement and a real commitment to learning.

Building a strong safety culture takes ongoing effort, and we work hard to make sure our safety practices reach every employee. Our Return to Work Specialist focused on building capacity within the health and safety committee, which strengthened our capacity for reporting, completing inspections, and investigating workplace incidents. This year, we also introduced an updated Return to Work Program to support employees who encounter a workplace injury.

We introduced early prevention strategies and provided guidance and support to employees through a safe and suitable return to work. These are big and meaningful changes that help ensure safe environments for both our employees and the people we support.

In September, we celebrated over 325 Direct Support Professionals during DSP Recognition Week. The Recognition Committee served up some great-tasting meals, hosted local entertainment, and raffled off some fabulous prizes. A good time was had by all. It was exciting to see a record attendance at our Friday event—a true highlight of the year.

As we move into 2026, we will continue to strengthen our workforce, create more opportunities for employees to learn new skills, improve engagement, and make data-informed decisions to guide our practices. We will keep our focus on building a workplace where people feel supported, included, and able to grow. I'm proud and thankful for everything our teams have accomplished at enVision. Our simple but powerful values of respect, integrity and empathy are the foundation that will continue to help us grow, succeed and thrive.

enVision community living

70 YEARS ANNIVERSARY

Looking Back: Kindale Industries



by Christina Swanson, Director of Services

Kindale Industries, one of the early programs of enVision Community Living, began in 1967 to provide vocational work for people with an intellectual disability who were graduates from high school. The purpose of Kindale was to provide adults with an intellectual disability with individualized training in vocational and living skills, as well as basic employment skills. The hope was that people would get prepared for employment in the community. When there were only a few jobs available for people in the community, Kindale sought contracts from local businesses to sew, build with wood, paint, and package a variety of products. A signature product was a line of wooden crates used for retail outlet displays, furniture, and storage purposes. Kindale partnered with over 75 companies over its 60-year history. enVision has been privileged to support people to do this work successfully and efficiently.

About 15 years ago, enVision supported over 100 people at Kindale Industries. While the number of people attending and the volume of contracts secured began to dwindle in the years before the COVID-19 pandemic, the reopening following the closure due to the pandemic marked a significant decline in the demand for the services offered at Kindale.

Fewer people returned, and those who did asked for a more individualized, community-based model of services.

Several core issues affected Kindale's viability. While Kindale's goal from the start was to lead people to employment, its funding and service model did not provide a clear path to that outcome.

Our commitment to ensuring that people who work at Kindale earn an equitable wage for their work impacted our contract bidding. For many years, people were paid a daily training allowance just for coming to Kindale, regardless of whether they did production work or how much they did. This training allowance was only a few dollars per day. Additionally, the cost of goods increased substantially in the last number of years, which meant that the money we made from producing goods no longer covered the cost of the materials we needed to make them. This further impacted our success at contract bidding.

People supported to do production work at Kindale were choosing other services or service providers. They were leaving Kindale. The reasons people left were unique. While some

people opted to retire, many left because they were not interested in the limited production work. They wanted to get jobs elsewhere, be involved in the community, and build other skill sets.

Continuing to operate Kindale became unsustainable when considering the reduced income from the sale of goods, the reduced number of people supported at Kindale, the reduced number of people willing to do production work, a funding model that could not sustain staffing levels, and the cost to maintain the large building.

Much of Kindale's history gives us a sense of pride. It was an innovative response at a time when there were no opportunities for adults who lived with an intellectual disability. The dream and desire of families to prepare their sons and daughters for work in the community was unheard of at the time. While it was a tough decision to close, we know it's the right decision to keep meeting our purpose.



Factlets:

- The Kindale workshop started in September 1967. The building on Pioneer Road was built in October 1980.
- At its peak, 120 people living with an intellectual disability worked at Kindale.
- Annual sales revenue dropped by over half a million dollars (84%) over the last 10 years of operation.
- People served at Kindale packaged items such as:

Air Canada headsets	Avon bags
Nuts & bolts	Cartridges
Name plates production	Camping supplies

- People did wire cutting and recycled phone books. Over the years, millions of screws have been painted and packaged.
- In the sewing department, there were many projects from aprons, bags, baby blankets, and fire hose bags, that were thrown out of helicopters into forest fires, to gloves and screen printing.

(LEFT) Woodworking was one of Kindale's earliest jobs, with participants producing wooden crates and pegs for local businesses.

The Impact of Loss and Grief



by Lynette Penner, Director of Services

This past year has been a difficult one, marked by significant loss within our enVision community. We said goodbye to people who left an indelible mark on our organization. People whose presence and advocacy shaped who we are today. Their memories continue to guide and inspire us. enVision had the privilege of knowing all the people listed here for decades. Most accessed various enVision services throughout much of their adult lives, while Lou Reimer served as a Foundation board member for 20 years.

For roommates and friends, losing people with whom they had a close relationship is very challenging, as they have shared their lives and homes, sometimes for decades. For people living in a 24-hour shift-staffed home, the harsh reality is that enVision has only a short period before the vacant room is needed for someone else in need. enVision cannot sustain vacancies for extended periods. After thirty days, the government begins to pressure organizations to fill a vacancy. After 90 days, we must have a new intake to remain financially stable. This short timeframe does not always allow roommates adequate space to adjust, process the loss, or prepare for a new household dynamic. While this reality is challenging, we remain committed to supporting people and teams with compassion and care through change.

The impact of loss is also felt deeply by the people who lived with and worked alongside the person. Whether a passing is expected or unexpected, it is an emotional time for teams, caregivers, and peers as they mourn the loss of someone they cared about. Over the years, we have reflected on how best to support staff through such grief and healing. While enVision's Employee Assistance Program (EAP) is available, we have also learned that group debriefing sessions with a trained professional can be helpful. We have facilitated team-based sessions; at times with a grief counsellor, and also accessed training through Palliative Care Manitoba for our teams. As we look forward and plan for the future, we will provide members of our management team with training in grief debriefing to strengthen our internal support network and be able to quickly respond to teams who are going through loss at work.

Despite the losses in this last year, we continue to witness meaningful progress in the services we provide. enVision's dedicated staff remain committed to delivering end-of-life care that respects each individual's choices and preferences. For some, this means having the opportunity to remain in the comfort and familiarity of their own home during their final

moments with the empathetic and respectful support of family and our enVision team.

Our enVision teams' commitment is evident—they value the people they serve and strive every day to provide the highest standard of care possible, with upmost dignity, respect and for that we are thankful.

"What we have once enjoyed and deeply loved we can never lose, for all that we love deeply becomes a part of us."
— Helen Keller

With heavy hearts, we remember:

Ben Berg
(Feb. 20, 1931 - July 17, 2025)



Lou Reimer (Foundation Board Member)
(May 26, 1949 - Nov. 7, 2025)

Diane Boily
(Feb. 29, 1952 - Aug. 6, 2025)

Kenton Schellenberg
(Sept 1, 1955-Aug 9, 2025)

Wanda Jonatschick
(May 13, 1965-Oct 28, 2025)

Abel Okema
(May 3, 1959- Dec 29, 2025)

Gladys Toews
(July 11, 1956- Jan 6, 2026)

Susie Fehr
(Dec. 7, 1959 - Feb. 5, 2026)

Gerald Doerksen
(April 1, 1952 - March 17, 2026)

Respite Apartment Closure

by Christina Swanson, Director of Services



In 2014, thanks to donors and a grant from the enVision Foundation, enVision opened a Respite apartment to support people with intellectual and developmental disabilities and their families. After two years of demonstrating the need and its value, the Dept. of Families agreed to provide ongoing funding. The apartment provided a space for short-term, planned, and emergency respite in a safe, community-based setting. It's been a critical resource for local individuals, their families, and caregivers who rely on respite to maintain stability and well-being.

After 12 years of operating with the same level of funding, enVision was informed that ongoing funding would be terminated. Without funding, the cost of maintaining the space could not be sustained. The apartment was closed at the end of November 2025.

The response from families, people we serve, and community partners was one of deep concern as the Respite apartment played several essential roles in our region.

The apartment was regularly used as a safe place, close to home, for loved ones to receive respite. In many cases, people had recurring, planned stays that allowed caregivers meaningful breaks. Without this resource, the concern is that there will be increased stress on families and caregivers, leading to placement breakdowns. Receiving respite at one's home is not always possible.

Without access to the Respite apartment to prepare for living independently, transitions to living on one's own will entail a greater risk. Risks of entering lease arrangements without knowing if one can be successful, to people being over-served in services they do not need, or people struggling due to inadequate preparation. The apartment was used by people to build skills and confidence before moving into their own homes.

The apartment also enabled enVision to respond quickly to crises. Crisis such as family emergencies or breakdowns, evictions, or sudden placement losses. It helped keep people out of emergency shelters in Winnipeg, far from their support networks. We know that keeping people in their community during a crisis reduces trauma and supports better outcomes.

The apartment was also used to support young people transitioning from funded children's services into adult services, a growing need in our region. It was wheelchair accessible,

meeting a critical gap in accessible respite options. As well, the Respite apartment served other organizations in Eastman, including El'Dad, Life's Journey, and Epic St. Malo.

The closure of the Respite apartment may save money for the Dept. of Families in the short term. However, the cost to human life, and the long-term costs of crisis response, use of more expensive accommodations such as hotels, and placement breakdowns, far exceed the short-term savings. The closure of the Respite apartment represents a significant loss for our community.





Moving Forward, One Goal at a Time

At enVision, everyone's journey looks a little different. Here are two stories about trying new things, building confidence, and taking steps toward a brighter future.

We believe everyone deserves the chance to grow. That might mean learning a new skill, trying something for the first time, or simply feeling more confident than you did before. For Allan and David, that's exactly what has been happening.

Allan Discovers What's Possible

Allan is friendly and positive, and he loves being involved in his community. He lives in the country and loves caring for his Siamese cats. He also enjoys reading and playing Skyrim, and he hopes to learn how to code one day. He volunteers whenever he can, and he was part of Stride at EES. Getting involved matters to him.

Allan completed an internship at enVision, working as a receptionist. It was a big step. Before this, he had volunteered at the library — but he'll be the first to tell you he was nervous. Taking on a real office role was something new and a little intimidating.

As a receptionist, Allan answered phones and transferred calls, greeted visitors, sorted mail, and ran the photocopier. He also learned how to use Microsoft Teams for messaging, Excel for spreadsheets, and Canva to create labels. Some of these tasks were hard at first. But he kept going — and he got better.

One of the biggest things Allan gained was confidence. He learned how to answer the phone professionally. He got comfortable using office tools he had never used before. He even picked up shortcuts, like using CTRL+F to find things quickly in Excel. Most importantly, he learned that he could do hard things — things he never thought he could do before he started.

"*We all want a chance to have a job that we enjoy. This job has built my self-confidence.*" — *Allan*



The internship also gave Allan the chance to meet and talk with all kinds of people — not just family, but coworkers, visitors, and staff. That kind of connection matters. Through it, Allan has come to feel like a true part of his community.

Allan has big plans for the future. He hopes to one day work at a library or somewhere he can work with computers. He is working on getting a credit card, and he hopes to rent an apartment through enVision. These are real, concrete steps toward independence — and he is taking them one at a time with the support of enVision.

"*I would like to possibly work at a library one day, or somewhere where I can work with computers. I also hope to rent an apartment through enVision.*" Allan said, beaming with hope.

For Allan, enVision's support is personal. A family member has also been supported by enVision, and seeing the difference it made gave Allan hope for his own journey.

"*enVision has supported one of my family members. Because of how they have supported him, I know I can be supported as well, and this gives me hope. Thank you for supporting enVision.*" - Allan

A Day at the Water That Changed Everything for David (David's Fishing Story)

People like to be around David. He has a great sense of humour and an infectious chuckle. He loves being outside in the summer — whether that's going for a walk, spending time in the backyard, or soaking up the sun. He enjoys a wide range of music, from country to rock and roll, and he loves to drum. He takes part in drumming at the Pat Porter Active Living Centre whenever he gets the chance. David also does contract work for a local business and has given his time volunteering at the Mennonite Heritage Village.

enVision staff are always looking for ways to introduce people to new experiences — things they might enjoy and want to keep doing. For David and his friend Ryan, who both love spending summer days outside, a fishing trip seemed like a great fit.



So, David, Ryan, and enVision staff headed out to St. Malo for a full day of shore fishing. It was David's first-time fishing. He learned how to cast a rod and tried shore fishing for the very first time.

He loved it. The moment a fish bit the lure, David felt the thrill of it — and he didn't want it to stop. Being near the water was calming and peaceful. The whole day felt so good that he almost didn't want to leave.

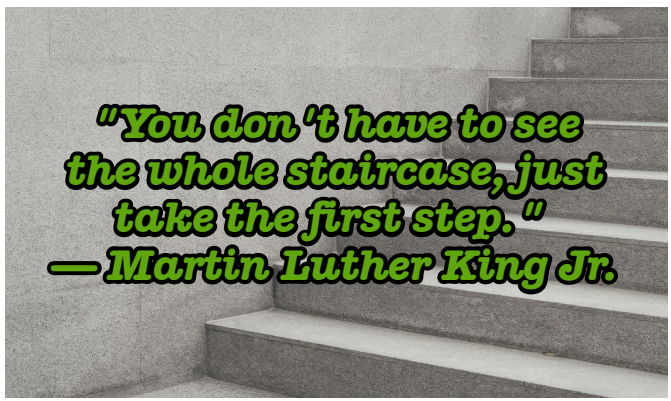
Now, David wants to fish again. That one trip turned into a journey towards learning a new skill and gaining a new hobby.



Allan and David's stories are different, but they share something important. Both took a chance on something new. Both had enVision's support behind them. And both found more than they expected.

We are grateful to Allan and David for sharing their stories and proud to be part of their journeys.





YOUR MEMBERSHIP MATTERS

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RENEW NOW!

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SCAN ME

Financial Position

Statement of Financial Position
As at March 31, 2026

ASSETS	2026	2025
Current Assets		
Cash	$ 5,598,189	$ 3,257,217
Accounts Receivable	1,671,558	1,848,167
Other Current Assets	105,792	105,222
	7,375,539	5,210,606
Capital Assets (net)	6,794,609	7,123,976
	$ 14,170,148	**$ 12,334,582**
LIABILITIES & EQUITY		
Liabilities		
Accounts Payable & Other Accrued Liabilities	$ 906,792	$ 1,368,201
Deferred revenue	189,902	147,670
Current Portion of Long-term Debt	143,381	128,797
	1,240,075	1,644,668
Long Term Liabilities	1,431,062	1,581,244
Total Liabilities	2,671,137	3,225,912
Equity		
Unrestricted Net Assets	1,507,260	2,176,465
Internally restricted Reserve Funds	4,771,585	1,518,270
Investment in Capital Assets	5,220,166	5,413,935
Total Equity	11,499,011	9,108,670
	$ 14,170,148	**$ 12,334,582**

envision community living

Revenue & Expenditures

Statement of Revenues and Expenditures
For the Year ended March 31, 2026

	2026	2025
Revenue		
Province of Manitoba	$ 19,801,014	$ 19,033,307
Other Grants	86,453	113,374
Sales	23,910	372,998
Gain on Sale of Capital Assest	2,088,632	403,568
Other Revenues	385,553	291,983
	22,385,562	20,215,230
Expenditures		
Salaries and Benefits	16,154,626	16,174,790
Building and property	1,023,271	947,530
Programming	1,875,669	1,574,370
Amortization	295,712	270,992
Cost of Sales	12,527	120,579
Travel and Vehicle	311,028	334,641
Other Expenditures	322,388	355,097
	19,995,221	19,777,999
Excess of revenue over expenditures before Reserve Fund allocations	**$ 2,390,341**	**$ 437,231**
Allocations to Reserve Funds	(2,159,129)	(97,820)
Operating Surplus (Deficit)	**$ 231,212**	**$ 339,411**

Minutes of the 68th Annual General Meeting

enVision Community Living | Held on June 17, 2025 | Mennonite Heritage Village

1. Call to Order

The meeting was called to order at 6:50 p.m. by Lorie Reimer. Current board members were introduced, and guests were welcomed.

2. Approval of Minutes June 18, 2024 AGM

Carrie Jones proposed a motion to approve the minutes, which was seconded by Marcel Jodoin. The motion was carried.

3. President's Report

Lorie Reimer shared that the Board recently completed the Elevate governance course, a ten-hour virtual training that has been key in shaping updates to the enVision board's policies and processes. Lorie highlighted the ongoing challenge of needing more administrative office space, a priority the Board is committed to addressing. An exciting development this year is the launch of enVision's Digital Lending Library, funded by the Steinbach Community Foundation.

Lorie acknowledged the permanent closure of the Manitoba Development Centre (MDC), recognizing it as a significant achievement for the rights of individuals with intellectual disabilities. She highlighted, however, the continued necessity for advocacy efforts to ensure that future instances of segregation are prevented. She extended gratitude to the staff for their dedication to enVision's mission of inclusion and equality. Lorie also recognized the service of board members: Kris Bachmeier, Calvin Dyck, and Lorie Lenchyshyn for two years, and Carrie Jones for five years.

4. Digital Lending Library

Lorie Reimer featured the launch of enVision's Digital Lending Library. This service gives people the chance to try out technology locally before buying it. It also helps avoid the long waitlists faced in Winnipeg. While the project is still in its early stages, there are plans to grow it in the future. A short video was shared about the Digital Lending Library.

5. Executive Director's Report

Jeannette DeLong noted technology initiatives including the THERAP platform which has been implemented throughout enVision. It aids with daily documentation, progress notes, incident reports, and tracking Personal Outcome Measures (POM). The long-awaited closure of the Manitoba Development Centre (MDC) was welcome news. Jeannette acknowledged that some of the people we support had experienced trauma when living there. Despite this important milestone, it was noted that enVision must continue advocating for a future free of segregation for all.

Two new accessible homes were added this year, reaffirming enVision's ongoing commitment to expanding accessible housing options. Jeannette discussed the growth of services, particularly in the Home Share program. There was also an increased demand for Supported Independent Living (SIL), enVision Possibilities (Day Services), and Eastman Employment Services (EES). It was emphasized that enVision continues to follow the Employment First principle: looking at employment options before considering facility-based Day Services. The successful EES Stride program supports young adults (ages 18-21) through employment-focused learning and internships. Jeannette provided an update on the impending closure of Kindale. She acknowledged its long history of success but noted that the workshop model no longer meets the needs or preferences of individuals with intellectual disabilities. Many are now seeking more community-based opportunities such as employment, volunteering, and social engagement. enVision is shifting its focus to better support these goals for each person. Plans are in progress for a new space to accommodate expanded Day Services, Home Share, Supported Independent Living services, and administrative offices.

6. Financial Report 2024-25

Darrel Friesen reviewed the audited financial report. The organization's total assets increased, with a 4% rise in the cash balance. Net capital assets decreased due to the sale of two houses. Liabilities showed a slight reduction although mortgage debt increased due to a new mortgage. Revenues grew moderately, driven by higher provincial funding and a gain from asset sales. Expenditures rose, mainly due to increased wage and benefit costs. The organization ended with a surplus before reserve fund allocations. Audited financial statements are available upon request.

Marcel Jodoin made a motion to approve the audited financial report, which was seconded by Carrie Jones. The motion was carried.

7. Appointment of Auditors

A motion to appoint BDO Canada LLP as the auditors for the 2025-2026 year was made by Calvin Dyck and seconded by Lou Reimer. The motion was carried.

8. Board Member Elections

A motion was made by Geoff Dilts and seconded by Lorie Lenchyshyn to elect Laurie Loeppky, Lorie Reimer, and Grant Major for three-year terms, and Paul Marcotte for a two-year term. The motion was carried.

9. Closing and Adjournment

Lorie Reimer thanked everyone for their participation and declared the meeting adjourned at 7:40 p.m.



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